

Employment Application

An equal opportunity employer

Personal Information

Last Name	First Name	Middle Initial
Other names by which you have been known		Social Security Number
Home Phone	Business Phone	E-mail Address
Permanent Address		City
		State
		ZIP Code
Previous Address (If at current address less than 5 years)		Driver's License Number/State

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire? Yes No

Are you under 18? Yes No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

A. All applicants: Do not respond "yes" concerning the following: arrests or detentions that did not result in conviction; referrals to, and participation in, any pretrial or post-trial diversion program; marijuana-related convictions more than two years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; convictions that occurred more than ten (10) years ago; misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed; and first convictions for misdemeanors of drunkenness, simple assault, speeding, minor traffic violations, or disturbances of the peace or misdemeanor convictions where five (5) or more years have elapsed between the application date and the date of conviction or completion of incarceration, whichever is later.

Have you ever been convicted of a crime? Yes No

If YES, what was (were) the offense(s)?

Date(s) and place(s) of conviction A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense, and rehabilitation will be taken into account.

How did you hear about this career opportunity?

- Credit Bureau Data website
 Other website (specify below)
 Advertisement (specify publication below)
 Agency (specify below)
 Credit Bureau Data Recruiter (specify below)
 Self
 Employee Referral (specify below)
 Other (specify below)

Name of Referral Source

Have you ever been employed by or contracted with Credit Bureau Data?

Yes No Full-Time Contractor _____ through _____
 If so, when?

What position did you hold? _____ Manager

Employment Interest

Position Desired _____ Salary Desired _____ Date Available _____

Have you interviewed for another position at Credit Bureau Data? Yes No _____
 If so, when?

Education and Training

Indicate last level completed: High School College or University Graduate School

Name of High School, Technical School, and College	City, State	Major	Degree	Month/Year of Degree

Additional education, vocational, professional, military, or other information you feel may be helpful to us in considering your application:

Employment History

Please list most recent employer first.

Company Name		Street Address	
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Job Title		Final Job Title	
Supervisor's Name and Title			Phone
Reason for Leaving			
Job Duties		Dates of Employment	
		From (mo/yr) To (mo/yr)	
		Starting Rate of Pay (\$) Ending Rate of Pay (\$)	

Company Name		Street Address	
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Job Title		Final Job Title	
Supervisor's Name and Title			Phone
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Job Duties		Dates of Employment	
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Starting Job Title		Final Job Title	
Supervisor's Name and Title			Phone
Reason for Leaving			
Job Duties		Dates of Employment	
		From (mo/yr) To (mo/yr)	
		Starting Rate of Pay (\$) Ending Rate of Pay (\$)	

Business Reference Data

Please list at least one present or former manager.

Name	Email Address	Phone	Business Relationship
1			
2			
3			

Read Carefully and Sign

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from furnishing same to Credit Bureau Data. In consideration of my employment, I agree to conform to the rules and regulations of Credit Bureau Data, Inc. I further agree that either I or the Company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period or time, or to otherwise alter the foregoing.

Signature	Date
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Credit Bureau Data, Inc
Equal Employment Opportunity Information
Self Identification

Credit Bureau Data is considered a Federal contractor or subcontractor in terms of doing business with the US government and other prime contractors. We are required to gather and maintain certain information on individuals who reside in the US who apply for employment with us. (Those who don't reside in the United States may disregard this document.) To assist Credit Bureau Data in maintaining accurate employment records and comply with federal government reporting requirements, your assistance is requested. The information you provide (below) is considered entirely voluntary and confidential, and will be used only for data reporting requirements. If you choose not to self-identify, your employment status will not be affected in any way. We request that you complete this voluntary form and fax it to: 608-784-4988. You may also return this voluntary form to: **Credit Bureau Data, Human Resources, 115 Six Street North, La Crosse, WI 54601.**

Credit Bureau Data is an Equal Employment Opportunity employer. We conduct all employment-related activities without regard to race, color, sex, religion, age, national origin, disability, veteran status, sexual orientation or any other classification protected by applicable State or Federal employment discrimination laws. Adobe welcomes diversity in the workplace.

For more info about Credit Bureau Data, check out <http://www.cbdlax.com>

Please check the categories, which apply to you:

GENDER (SEX) INFORMATION: **Male** **Female**

RACE/ETHNIC GROUP INFORMATION:

- Black (African American) not of Hispanic Origin:** All persons having origins in any of the Black racial groups of Africa.
- Asian or Pacific Islander:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, Samoa and India.
- American Indian or Alaskan Native:** All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- Hispanic:** All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White, not of Hispanic Origin:** All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

VIETNAM VETERAN INFORMATION:

Vietnam Era Veteran: (a) Persons serving more than 180 days of active military, navy, or air service, regardless of where the person was posted geographically, any part of which was during the period of August 5, 1964, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability, if any part was between August 5, 1964, and May 7, 1975; **(b)** A person who served more than 180 days of active military, navy, or air service, **within the Republic of Vietnam**, any part of which was during the period of February 28, 1961, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability, if any part was between February 28, 1961, and May 7, 1975.

Printed Name: _____ **Date:** _____

Signature: _____